

Questions to Ask your EIAP Mentee

Break-out session results: Questions you could/should ask during your first meeting with your mentee.

1. What is your background career-wise and what motivates you in this position?
2. What would you like to get out of this relationship? How can I be of help to you?
3. What are your immediate, intermediate, and long-term goals?
4. Are you juggling family and science? Are you a parent?
5. How has being a minority affected your career path?
6. What are your strengths and weaknesses?
7. What strategies do you have for time management and managing people in general?
8. Where do you want to see yourself 5 years from now?
9. Where are you now and where do you want to be?
10. Who are your mentors now/ do you have a formal mentoring committee?
11. What challenges have you faced as a mentee?
12. What are long and short terms goals? what does success look like?
13. Do you have a formal mentoring committee in your department?
14. How can I help you achieve your goals?
15. Do you have a mentor at your institution?
16. What is your preferred communication style?
17. What is the plan/timeline to submit a grant?
18. What is the plan/timeline to submit a grant?
19. What kind of support do you have locally?
20. Do you have a support network? do you have peers at your institution that have similar goals to yours?
21. Have you written a grant before?
22. Would you be willing to send me your CV so that I can review it?
23. What are the places where you get stopped?

where are you now and where do you want to be?